



PENSION PLAN DOLLAR LIMITS FOR 2013

Category	2013 (Effective January 1)	2012 (Prior Year)
Compensation Limit	\$255,000	\$250,000
Highly Compensated Employee	\$115,000	\$115,000
401K Plan Deferral Limit	\$ 17,500	\$ 17,000
401K Catch-Up Limit	\$ 5,500	\$ 5,500
Social Security Taxable Wage Base	\$113,700	\$110,100

This information is not intended to be a substitute for specific individualized tax advice. We suggest that you discuss your specific tax issues with a qualified tax advisor.

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